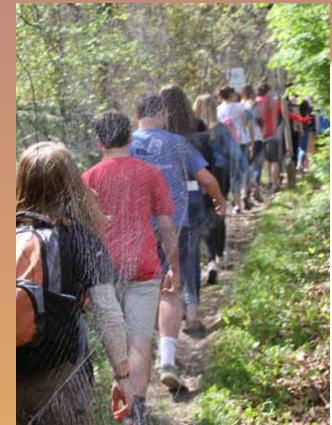


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Cover photo: Manomet bluff in summer. *Photo by Manomet Staft.* Top photo: John Hagan at Summerfest 2016. *Photo by Liza Lepage.* Center photo: Climate Lab participants march past bird nets. *Photo by Liza LePage.* Bottom photo: Visitors of Delaware Bay get an unforgettable shorebird experi *Photo by Lawa Chamberlin.*







LETTER

A message from Chairman Dean Steeger and Manomet President John Hagan.

BY THE NUMBERS

A small window into some big numbers accomplished by our programs as of 2016.

OUR WORK

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A breakdown of each of Manomet's program areas across our four systems of interest highlighting key accomplishments and goals looking forward.

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A detailed overview of our financial status and expenditures during FY 2016.

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Recognition of our supporting officers, trustees, councilors, life trustees, and emeritus trustees.

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Acknowledging those whose generosity helps us to achieve all that we've done and will continue to do.

Dear Manomet Friends:

As scientists, we know we must take action to sustain our world. We also know that science and knowledge matter—that there are real consequences to getting facts wrong.

Generating science is easy. Putting science to use to make the world *measurably more sustainable* is hard. That's why you'll notice in this Annual Report that Manomet focuses on creating working relationships with people in a strong position to make the world more sustainable: dairy farmers, commercial foresters, land managers, rice farmers, institutional investors, grocery store workers, small business owners, and most importantly—the next generation. In a time of troubling science denial, Manomet's partners embrace and use grounded science, regardless of their political or cultural identity.

How is this possible? We build relationships of trust with our partners. Without trust, science goes nowhere. Without trust, science can even be threatening. But *with* trust, there is no limit to the ability of our partners to solve the problems that threaten our businesses, communities, and the natural world. At Manomet, we *know* people can live and work today in a way that our world will thrive and prosper tomorrow *if* we only apply what we know.

In these pages, we share how living our mission—*applying science and engaging people to sustain our world* has expanded our reach and impact. Working with our partners, Manomet proves time and time again that solutions to any problem are possible.

To you, our many friends and supporters, we thank you. Science does matter. And we need you now more than ever.



Dean Steeger



John Hagan

Root360 has had 58 new businesses complete the Root360 assessment. CSLN members represent 10 companies owning and managing 15.7 million acres of forest in 26 states and three Canadian provinces.

More than 640 grocery stores (including three entire chains) now enrolled in GSC, 500 stores have received certification.

Climate lab has 1,200 students enrolled, 29 teachers, and Seven school systems from MA to ME.

36.7 million acres being protected for shorebirds across the WHSRN Network. How we manage the critical systems that support life on earth will need to be transformed in the next two decades. Manomet's programs are effecting real, measurable change in these systems.



NATURAL SYSTEM

96 WHSRN sites of hemispheric, international, or regional importance in 15 countries, which host 500,000, 100,000, and 20,000 shorebirds annually, respectively.

FOREST SYSTEM

99% of the 180 attendees at Manomet Climate Services workshops said they had an improved understanding of climate change, and 83% agreed that the content provided a useful approach they can implement now.

FOOD SYSTEM

Grocery stores save an average of **\$69,000** annually through current **GSC** operational sustainability measures.

ECONOMIC SYSTEM

U360 had **three** student interns lead **31** businesses from eight states through the assessment.

NATURE

We work on parts of the natural system that are declining dramatically; and through landbird research and education, we create opportunities that connect people to nature.

Photo by LIza LePage.

3

LANDBIRD CONSERVATION

Bird banding is the centuries-old practice of tagging (or "ringing" if you're in the UK) a bird's leg with a small metal band inscribed with a unique number or code—like a social security number. Manomet's Landbird Conservation program has been banding birds for over 50 years as of fall 2016, adding up to data entries of over a quarter million birds' sex, weight, wing chord, and more. So what do we learn from keeping track of this information?

Long-term standardized bird banding research centers are rare and provide extraordinary insight to the natural world. They didn't know it at the time, but when Manomet's volunteers set up the first nets, they were establishing a process to monitor climate change impacts on birds. Now, with decades of migration and physiology data, we can not only train and educate our staff and visitors with the most up-to-date information, but also use our findings to make major inferences in numerous areas of landbird research, from the effects of climate change to hypotheses on diet and habitat selection.

One example comes from the enigma that is sporadic development of red pigmentation in flight feathers of the

Yellow-shafted Flicker (Colaptes auratus). In August 2016, Dr. Jocelyn Hudon, Curator of Ornithology at Canada's Royal Alberta Museum, examined data collected by Manomet researchers showing the acquisition of red-pigmented feathers by some individuals during replacement (molting). The pigment, known as rhodoxanthin, is hypothesized to enter the birds' systems through consumption of non-native honeysuckle and yew trees. This story was highlighted in Forbes magazine in late 2016, and the research examined for this discovery can also be found in coveted science journals such as The Auk and Natur. Reaching beyond the small community of Manomet, Massachusetts, and onto the pages of international publications indicates how far we've grown-from the lab's humble, almost unnoticed beginnings in the 1960s.

KEY ACCOMPLISHMENTS

Climate Lab: Since 2014, we have engaged more than 1,200 students, 29 teachers, and seven school systems across Massachusetts and southeast Maine. We have continued to improve and build Climate Lab's cooperative learning techniques. We will educate 800 students and 30 teachers in 2017, growing our ever-extending reach.

Banding Lab: Our Banding Lab tallied a total of 1,043 visitors educated, 3,490 new birds banded, and 1,993 re-captured individuals for a total of 5,483 birds handled overall in 2016. We welcomed our quarter-millionth new capture, broke record highs and lows, and caught our first-ever European Goldfinch in April. Our 2017 objectives include giving 30+ public presentations and maintaining/adding to our decadesstrong database.

CLIMATE LAB

Manomet staff engages students and teachers with hands-on learning to help them connect meaningfully with nature. *Photo by Llza LePage*.



"Thank you so much for taking time for us to have a field trip...I thought it was cool that a little center like Manomet has banded and recovered thousands of birds. Your research is helping tons of scientists figure out migration patterns and better understand bird behavior."

STUDENT VISITOR, MAY 2016

NATURE

We engage a diverse coalition of people and organizations across the Americas to develop and implement science-based solutions to conserve critical sites and improve the quality and availability of habitats for imperiled shorebirds.

Photo by Brad Winn.

SHOREBIRD RECOVERY

"Through their shorebird workshops, Manomet brought increased regional awareness, recognition, and an elevated sense of value to our local shorebird conservation efforts in South Carolina by showing how our conservation actions fit in to international shorebird recovery efforts. Shorebirds annually cross political boundaries and we are grateful that Manomet's work spans these borders, helping to educate wetland managers about the need to provide specific habitat conditions for migrating shorebirds throughout the full lifecycles of these extraordinary birds."

> FELICIA SANDERS, WATERBIRD BIOLOGIST SOUTH CAROLINA DEPARTMENT OF NATURAL RESOURCES

2016 proved a significant year for the Western Hemisphere Shorebird Reserve Network (WHSRN). Going beyond educating and engaging landowners on the importance of their acreage to shorebird conservation, the WHSRN Executive Office has designated, to date, over 36 million acres of new spaces as areas of shorebird importance, 4.6 million of them within the last two years. From the sandy beaches of Chile to the frosted plains of Canada, we're fast approaching our 100th WHSRN site and over 40 million acres of designated shorebird habitat across the Americas.

Our team of staff and partners spend most of the year monitoring land and educating stakeholders at these beautiful and breathtaking site locations. So, when you imagine a shorebird's favorite hangout spot, chances are you wouldn't picture a prairie near America's Corn Belt in the center of the country. However, our 96th WHSRN site, dedicated last summer, is exactly that. A shorebird mecca situated in the lush prairies of Kansas, called the Flint Hills. Believe it or not, this area supports over 134,800 shorebirds annually including 30% of the global population of Buff-breasted Sandpiper. This earns the Flint Hills landscape a ranking of Hemispheric Importance and is considered a globally Important Bird and Biodiversity Area for supporting nesting and migratory birds using the site.

Our partnership with the Nature Conservancy's Kansas Chapter was primarily responsible for nominating the Flint Hills as a WHSRN site. They will continue working with private landowners here to prioritize shorebird habitat conservation moving forward. WHSRN's network now touches almost every known vital wintering and stopover site for Buff-breasted Sandpiper in both North and South America.

The key to WHSRN's work lies in relationship-building-working with private landowners, environmental organizations, land managers, biologists, and local community members to identify significant shorebird landscapes, gain landowner support, and develop a WHSRN site nomination based on biological values and partner commitment.





RECOVERY OF RUFA RED KNOTS

Manomet's rufa Red Knot recovery project has set a population goal of 60,000 by 2020. Photo by Jan van de Kam Griendtsveen.

AMERICAN OYSTERCATCHER RECOVERY

Manomet works to increase the degraded population of American Oystercatchers in North America by coordinating the American Oystercatcher Working Group, which implements rangewide research and management efforts that promote the conservation of American Oystercatchers and their habitats. *Photo by Brad Winn.*

KEY ACCOMPLISHMENTS

Shorebird Science: We have finalized a project developing a comprehensive approach to beachnesting bird conservation in Florida. We completed two major field projects in the Yukon Delta National Wildlife Refuge and Coats Island in Hudson Bay. Shiloh Schulte, American Oystercatcher Recovery Campaign Coordinator, recorded an outstanding return and recapture rate on Semipalmated Sandpipers on Coats Island—recovered 10 out of 29 geolocators placed on individuals in 2015.

Shorebird Habitat Management: We held one workshop in Mexico specific to alleviating disturbance to shorebirds on beaches, and two workshops in Brazil with our partner organization, SAVE Brasil, engaging 54 land managers and biologists from six South American countries and eight WHSRN site representatives, managing more than 7.5 million acres. We also co-hosted a workshop at Chaplin Lake in Saskatchewan, Canada, hosted by the Chaplin Lake Nature Center, University of Saskatchewan, and Nature Saskatchewan. Participants manage 216,054 acres of public and private lands in Canada. These Habitats for Shorebirds workshops have engaged and connected 342 people from nine countries, and have affected a big impact in building a culture of shorebird conservation in important regions of the Western Hemisphere. We will host several more series in 2017, beginning with our first workshop ever held in Argentina in March.

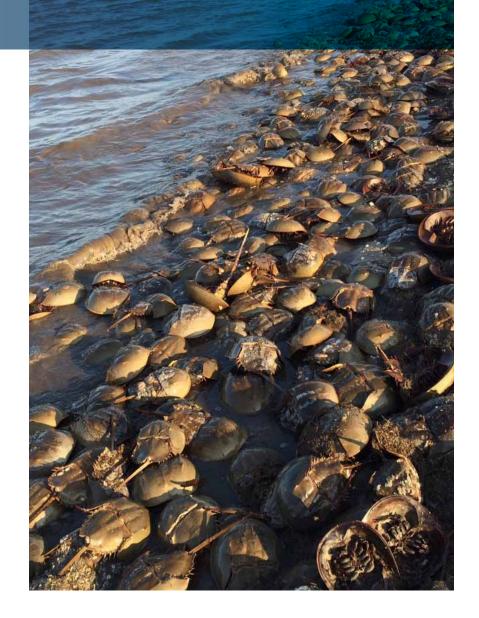


FOLLOWING WHIMBRELS

We're fitting Whimbrels with satellite transmitters to collect information on their migratory routes as part of a collaborative effort to recognize and protect important wintering and stopover sites. *Photo by Brad Winn.*







HORSESHOE CRABS

We rescued 76,000 horseshoe crabs across 1,600 volunteer hours this past year. *Photo by Laura Chamberlin.*

WHSRN: We've named sites of Regional Importance in Argentina and Chile for species including Rufa Red Knot, Hudsonian Godwit, and Whimbrel. Site of International Importance named in Nicaragua for Wilson's Plover (first WHSRN site in Nicaragua). Flint Hills, Kansas, named 96th WHSRN site, and second of hemispheric importance, adding 3.7 million acres of shorebird habitat. We continue work to support nomination of three new priority sites in North America. In 2017, we will provide support to three new focal sites, local partners at over 30 sites, and two national shorebird conservation plans.

Delaware Bay: Laura Chamberlin, Community Engagement Coordinator, WHSRN Executive Office, coordinated volunteer rescue of 76,000 horseshoe crabs across 1,600 volunteer hours. These crabs provide a key food source for various shorebirds on their northward migration.



ADVANCING SHOREBIRD HABITAT RESEARCH AND OUTREACH

\$98,000 was recently awarded in grants to go toward advancing arctic breeding ground research and \$40,000 for improving Shorebird Management Training Manuals for workshops held internationally. *Photo by Shiloh Schulte.*

TRACKING MIGRATION

We have been tagging Semipalmated Sandpipers, a species in decline, on Coats Island for the last three years. The data collected from this project provides us with important information on how the species migrates and what we can do to better protect their habitats. *Photo by L. DeCicco.* FOREST

We work on managed forest landscapes and coastal watersheds because they present a great opportunity for climate change adaptation and mitigation.

Photo by Manomet Staff.



Photo by Lauren Owens.

CLIMATE SERVICES

Manomet is pushing ahead with a sciencebased approach to engagement and action on climate change. Our Climate Services Program is doing more than ever to engage with foresters and land managers to promote climate change awareness. Manomet hosted the first Climate Smart Land Network (CSLN) member gathering on October 26, 2016, in Boston wherein we met with forest managers and owners from across the U.S. and Canada. Our program was highly interactive with presentations and in-depth discussion of topics including paleoecology, carbon markets, modeling future forests, and monitoring and managing forests for climate impacts. The level of engagement by member organizations underscores their commitment to the CSLN and the value provided by the network.

The Climate Services program is also working to deploy a green infrastructure-based approach to coastal resiliency here in New England. Our work in the Taunton River Watershed has resulted in a regional template for conservation planning and a training program that is engaging citizens, local staff, board members, and elected officials.



"Climate change is and will have substantial impacts on our forests. Forests are critical to environmental health and sustainability worldwide. Therefore the forestry industry should assume a leadership position on climate change issues. The Climate Smart Land Network is helping to facilitate this transition by building a peerto-peer network and providing actionable information on managing for climate change."

RICHARD CARBONETTI, SENIOR VP, TIMBERLAND AT LANDVEST

ENGAGING ON CLIMATE SCIENCE

We have developed the ability to work across social and political boundaries, building productive relationships with a diverse set of stakeholders. *Photo by Manomet Staff.*



KEY ACCOMPLISHMENTS

Forester Training: We conducted a series of forestry workshops in the northeast, with the most recent being held in Maine, New York, and New Hampshire. The New York workshop was particularly noteworthy in that we had the Chief of the Bureau of State Land Management and all of the professional forestry staff in the Division of Lands & Forests in attendance.

CSLN Expansion: We've added the LandVest Timberlands Division and Orion Timberlands to our network. Combined, these organizations manage almost two million acres across New England and the mid-Atlantic, giving us a strong lead on our 2017 goal of enrolling an additional five million acres to our network. Also, the addition of Hama Hama Company in Lilliwaup, WA, gives us a new west coast presence.

Taunton Watershed Resiliency Planning: Manomet has completed a detailed green infrastructure map for the Taunton River Watershed, highlighting conservation and restoration opportunities that provide multiple benefits including flood protection, water quality enhancement, and access to open space.

CSLN: We are launching an ambitious effort to improve monitoring of forests to better detect climate change impacts. Over the next three years we will be working with a subset of our CSLN members to test and deploy new monitoring metrics and include climate concerns in forest management plans. In addition, our goals include development of a forestry and climate change handbook, increasing acreage managed under the CSLN, engaging more landowners and land managers, and spreading awareness through bulletins and newsletter articles.

Coastal Resiliency: We are working to apply the Taunton green infrastructure methodology to other coastal regions in New England, with the first being the reach of the coast from Little Compton, RI, to Wareham, MA.

FOOD

We work on the parts of the food system that use the most resources—grocery stores and agriculture—and on fisheries to create a more efficient food system.

Photo by Liza LePage.



500. 648,000. 33,000.

These are just a few of the numbers that represent major accomplishments of Manomet's Grocery Stewardship Certification program (GSC) in 2016. In April, the GSC enrolled their 500th store into the program; three food retailers-Giant Eagle, Hannaford Supermarkets, and Weis Markets-have now enrolled all of their stores in the program. The GSC's partnerships with these 500 stores have resulted in saving 648,000 tons of greenhouse gases from entering the atmosphere, and 33,000 tons of waste from entering landfills. The GSC is now the number one sustainability certification program for grocery stores in the United States, surpassing LEED and Green Globes.

KEY ACCOMPLISHMENTS

GSC: The GSC continues to gain momentum after reaching our 500 store enrollment mark. Our sustainability trainings for corporate and store-level employees are having measurable impact. After a recent training, sustainability managers from Giant Eagle (a 200-store chain in Pennsylvania, West Virginia, Ohio, Maryland, and Indiana) added a company-wide policy to ensure the closing of night shades over refrigeration displays to save energy, and reduce food waste and greenhouse gas emissions. In 2017, our goal is to enroll two new chains-adding 300 more stores-and work with them to improve their sustainability performance.

SUSTAINABLE ECONOMIES

Downeast Fisheries Partnership (DFP): DFP continues to extend its network of partners, strengthen collaboration, and help move a number of fisheries restoration projects forward. One partner was able to purchase several hundreds of acres in a watershed to protect riparian habitat and provide access for fishing, canoeing, and other recreational opportunities. We held our first joint meeting and brought together our partners' trustees to help them understand the strategic value of DFP within their organizations. In 2017, we are adding six new partners to advance habitat restoration and fisheries stewardship efforts. We'll also complete two habitat restoration projects and one ecosystem-based marine fisheries management project.

Softshell Clam Aquaculture: We installed Maine's second commercial-scale clam farm in May 2016. This follows our first installation back in 2014, which had its first harvest in late 2016. We're also effectively managing invasive green crabs with our nets, demonstrating the effectiveness of this model of sustainable aquaculture to clammers. In 2017, we'll establish four new clam farms and have gained commitments for three additional farms.

Vital Capital Index: Our VCI for dairy agriculture was created to help dairy farmers to measure and manage for sustainability on their farms. 2016 yielded results that will continue to help these farmers understand how sustainability can grow their businesses and secure buyers for their products. By 2020, we seek to have 2,000 farms enrolled and help significantly improve their practices in sustainability. "It has been a very eye-opening experience working with the GSC...it was great to celebrate all of the things we were already doing, as well as to inform us about additional sustainable opportunities, which we've now been able to incorporate into our store practices."

AMANDA FISCHER, SHOPRITE OF SOMERS POINT, NJ



YOUTH ENGAGEMENT

A fisheries biologist guides a high school student in stocking hatchery-reared juvenile Atlantic salmon into a stream in eastern Maine.

Photo courtesy of the Downeast Salmon Federation.

GAINING MOMENTUM

Martha and Neil Kudrinko enrolled their store in Westport, Ontario, in the Grocery Stewardship Certification Program and found ways to reduce their environment impacts and save money. Photo by Manomet Staff.





For a sustainable future, we need a growing economy in balance with social and environmental needs

Photo by Andy Whitman.

il.

Manomet's U360 internship is not your average paper-filing, "one sugar or two?"asking internship. In August of 2016, college senior Lilyanna Sollberger shared her findings as a U360 intern engaging small businesses on sustainability for her final college thesis. She provided recommendations for three businesses on how they could each improve their practices in sustainability, from environmental to governance to social. Her successful analysis of each business and their practices exemplifies Manomet's commitment to working with the next generation to increase their awareness and prepare our future for a more sustainable world.







PARTNERS FOR AGRICULTURAL SUSTAINABILITY

We are working with Hancock Agriculture Investment Group (HAIG) to create a comprehensive set of indicators for measuring and managing for environmental sustainability on their 250,000 acres of diverse farmland across the U.S. *Photo by Andy Whitman.*

COLLABORATING FOR ACTION

A Manomet intern presents her sustainability plan for three small businesses at a U360 Intern Capstone Event. Photo by Lora Winslow.

KEY ACCOMPLISHMENTS

U360: U360 is an experiential college internship program designed to develop students' workforce skills, broaden their business knowledge, and support business sustainability. It has inspired businesses, like Green Clean Maine, to make changes in medical benefits, coaching and evaluation systems, and employee engagement. In 2017, U360 will grow by adding three more universities and 45 new participating students, and engage 500 new small businesses on how to prosper sustainably.

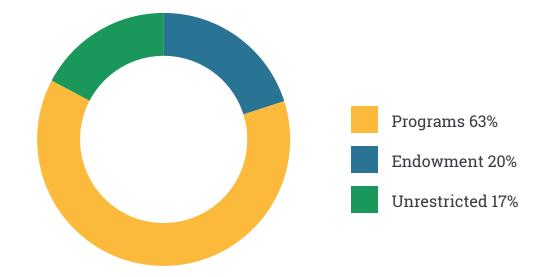
Sustainable Agriculture Program Standard: This program was initiated to establish an environmental sustainability framework for ensuring sustainable agriculture across Hancock Agricultural Investment Group's 250,000 acres of diverse U.S. farmland. We traveled to the four corners of the U.S.-from vegetable farms, corn and soybean farms, rice and soybean farms, cranberry marshes (they're not bogs if you're in Wisconsin!), apple orchards, and almond ranches-to understand the full breadth of agriculture. This experience, and information from other U.S. and global efforts, yielded a new standard. Our 2017 plan is to complete and test an agricultural environmental standard and engage three other investor groups on using the standard.

"I originally wanted to intern with U360 to improve my communication skills around sustainability. Not only did I come out of the experience with clear and concise verbal and written communication skills, but I also strengthened other skills like project management, collaboration, and problem solving. Additionally, U360 deepened my understanding of small business sustainability to go beyond environmental practices like recycling and energy monitoring to consider social and governance practices."

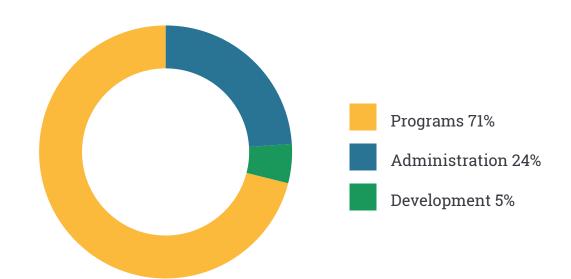
LILYANNA SOLLBERGER, U360 INTERN, COLLEGE OF THE ATLANTIC

2016 Financial Overview

Funding Sources



Expenses



Overview Statement of Financial Position

	at 9/30/16	at 9/30/15
ASSETS		
Cash	\$ 2,502,000	\$ 2,731,000
Receivables and pledges	1,658,000	1,477,000
Investments	20,910,000	19,837,000
Other assets	3,000	3,000
Property and equipment	862,000	815,000
Total assets	\$ 25,935,000	\$ 24,863,000
LIABILITIES AND NET ASSETS		
Liabilities:		
Payables and liabilities	\$ 424,000	\$ 373,000
Deferred revenue	296,000	242,000
Total liabilities	\$ 721,000	\$ 615,000
Net assets:		
Unrestricted	\$ 5,292,000	\$ 5,212,000
Temporarily restricted	3,924,000	3,248,000
Permanently restricted	15,999,000	15,788,000
Total net assets	\$ 25,214,000	\$ 24,248,000
Total liabilities and net assets	\$ 25,935,000	\$ 25,863,000

Statement of Activities

	year ended 9/30/16	year ended 9/30/15
REVENUE		
Programs	\$ 3,013,000	\$ 2,963,000
Unrestricted	823,000	981,000
Endowment	965,000	800,000
Total revenue	4,801,000	4,744,000
EXPENSES		
Programs	3,428,000	3,364,000
Administration	1,125,000	897,000
Development	247,000	483,000
Total expenses	\$ 4,800,000	\$ 4,744,000
Net	\$ 1,000	-

MANOMET FELLOWSHIPS FOR 2016

LINDA E. LEDDY FELLOWSHIP FOR SUSTAINABILITY

On February 1, Manomet awarded the \$20,000 Linda E. Leddy fellowship for sustainability to Laura Chamberlin (Shorebird Recovery Program). Laura will be developing a toolkit that teaches conservation organizations how to engage with their local communities in support of shorebird conservation. This is very important work because the issues affecting shorebird populations are often more a social challenge than a biological challenge. As the new Atlantic Flyway Shorebird Initiative takes off, the role communities play in changing how these natural systems are managed will become paramount. Engaging key stakeholders was Linda's vision, and we think she will be very proud of this award to Laura.

Photo by Laura Chamberlin.





YUKON DELTA NATIONAL WILDLIFE REFUGE Photo by Alan Kneidel.

EMILY V. WADE FELLOWSHIP FOR SCIENCE

On February 3, the Conservation Sciences Program Committee made two awards under the Emily V. Wade fellowship for science. \$10,000 was awarded to Rob Clay to conduct shorebird surveys this fall along the interior Paraguay River. This large meandering river is known to contain a great deal of shorebird habitat, but very little is known about actual shorebird use. The river has the potential to become a new WHSRN site, depending on the results of the surveys. Another \$10,000 was awarded to Stephen Brown to conduct year 2 of the two-year shorebird survey of the vast Yukon Delta National Wildlife Refuge. Preliminary data indicates that the delta hosts one of the highest concentrations of shorebirds anywhere in Alaska.



"I know we're not going to solve all of the world's problems in my lifetime, but I believe Manomet is on track to make a difference. That is why I give support. I'm in this for the long term."

MOLLY CORNELL, MANOMET TRUSTEE

WIDEWATER SOCIETY

The Widewater Society is a group of individuals who have pledged to give Manomet future support through bequests or other deferred gifts. Started in 2003, the Widewater Society is named for the house on the bluff generously donated to Manomet by the Ernst family. This house is headquarters to Manomet's Landbird Program and a lasting legacy of the generosity of our earliest supporters. We are grateful to the following Widewater Society members who have made a bequest or planned gift to Manomet. If you would like to join the Widewater Society or have made arrangements in your estate planning that include Manomet and your name does not appear here, please let us know.

Anonymous (3) Sue Chamberlain Molly N. Cornell Anne Gamble John Hagan Mr. R. Tod Highsmith Susan J. Kelsey **Christine Loizeaux** Barbara McMillan John P Merrill Susan and Peter Mimno Arne J. Olsen-Storvik Marjory and Steven Pitcher Dr. Chandler S. Robbins Dean H. Steeger Dr. and Mrs. Robert E. Timberlake, Jr. Mrs. Grace R. Tuckerman D. Reid Weedon, Jr. Jacqueline A. Wilbur

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[†]Deceased



Photo by Emily Renaud.







Photo by Emily Renaud.

Manomet gratefully acknowledges the individuals, foundations, corporations, and government agencies for their generous financial contributions and pledges in FY 2016. With you, we are creating a more sustainable world. This list represents cumulative contributions made from October 1, 2015, through September 30, 2016.

This donor report was prepared with great care, however if errors have occurred, please contact Cheryl Botieri, Vice President of Mission Advancement, at cbotieri@manomet.org

2016 Donors

\$100,000+

Anonymous **Bobolink Foundation** R. Howard Dobbs, Jr. Foundation Jane's Trust Maine Timberlands Charitable Trust National Fish and Wildlife Foundation Elmina B. Sewall Foundation U.S. Department of the Interior U.S. Environmental Protection Agency Emily V. Wade Pamela A. Westrom 1996 **Revocable Trust**

\$50,000 - \$99,999

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Anonymous (4) The Bromley Charitable Trust Commission for Environmental Cooperation Eaglemere Foundation Environment and Climate Change Canada Mrs. Susan A. Galvin Giant Eagle John & Carolyn Marsh Massachusetts Cultural Council Ms. Marjorie W. Rines Turner Foundation, Inc. Edwin S. Webster Foundation

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\$5,000 - \$9,999

Anonymous

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